

**Unified Regulatory Plan of the Department of Human Resource Management for State Fiscal Year
2025**

Description of Agency or Boards

Virginia Department of Human Resource Management (DHRM) is the central human resource agency for the Commonwealth of Virginia. DHRM is responsible for introducing technology and system solutions for the management of people-related data and processes. Equal employment opportunity remains a top priority with an expanded focus on diversity, equity and inclusion within the workplace. Operating in a decentralized human resources environment, DHRM is required to administer a program of evaluation of the effectiveness of performance of personnel activities of the agencies of the Commonwealth.

Action/Stage or Guidance Document Forum ID (if available) GD Forum ID 2524	
Title of Proposed Regulatory Action or Guidance Document Removal of all documents located on the Town Hall website because these documents aren't considered to be "Guidance Documents"	
Brief Overview Removes DHRM documents that should be taken down from the Town Hall website because the documents do not meet the definition of "guidance". All 148 documents aren't truly considered "guidance".	
Regulatory Stage (check one box)	<input type="checkbox"/> NOIRA <input type="checkbox"/> Proposed <input type="checkbox"/> Final <input type="checkbox"/> Emergency or Emergency/NOIRA <input type="checkbox"/> Revised Proposed <input type="checkbox"/> Fast-Track
Additional Description	<input type="checkbox"/> Expedited Review Requested <input type="checkbox"/> Exempt Action <input checked="" type="checkbox"/> Guidance Document
Legal Authority	<input type="checkbox"/> Action required by federal statute <input type="checkbox"/> Action required by state statute <input checked="" type="checkbox"/> Discretionary Action
Deregulatory Component	The changes will shorten the amount of documents the Department currently has on the town hall, which represents 100% of the length of the guidance document. Elimination of outdated guidance documents
Expected Date	October 2024